

**SUMMER RECREATION:** The Clerk explained that Lori Pankratz was requesting \$100 to pay for an additional helper this summer for summer recreation due to the number of children that have learning or attention issues who enroll in summer recreation activities. A motion was made by Council Member Renne to pay \$100 for an additional helper. The motion was seconded by Council Member Halterman. Motion carried.

**HEALTH INSURANCE/INCREASE IN HOURLY WAGES:** The Clerk explained to the Council that the monthly \$600 the City pays to the full-time employees for health insurance can now no longer be a separate item on the paycheck. It has to be calculated out as a rate per hour to add to their current hourly rate of pay. Each full-time employee receives \$7200 per year which has been subjected to all payroll taxes except PERA. Now that amount is going to be subjected to PERA and the City will have to match the PERA contribution on the \$7200 per employee. \$7200 divided by 2080 hours will amount to \$3.46 per hour added to each of the full-time employee's hourly rate. The Clerk stated that people may see what the new hourly rate of pay for each of the full-time employees as being extremely high and not realize that within that new hourly rate of pay includes additional pay to help cover the cost of having to seek out their own health insurance coverage because the City does not have a group policy. Having a group policy would be more costly to the City because the City would not be able to control the premium costs. The Clerk explained to the Council that this was not something they needed to vote on only information she received by the League of MN Cities and their Health Insurance Advisors. Other cities that do not have group policies will have to make the same adjustments for their employees.

**HIRING A PART-TIME PERSON in the CITY OFFICE:** Halterman told the other members that the Personnel Committee and the Clerk interviewed another person and based on that person's interview and interviews from a few months earlier, they would like to make the same offer of \$14 per hour with a 60 day probation and part-time holiday, vacation and sick leave benefits after the 60 days. Pro-rated health insurance pay after 6 months. Halterman said they would like to make an offer to Nancy Palmer. Renne made a motion to make an offer to Nancy Palmer and Halterman seconded the motion. Motion carried.

**ANNUAL CLEAN-UP DAY:** The Clerk told the Council that she set up the annual clean-up day with West Central Sanitation for May 18<sup>th</sup>; a regular garbage pick-up day. People need to call West Central ahead of time if they have anything to be picked up. A mailing of the flyer listing out all of the prices and what they will and will not pick up will be going out in the bulk mailing of a newsletter with CARE and the Historical Society. Renne wanted the Clerk to check with Kandiyohi because he thinks they pick up for free.

**SOUTH GROVE:** The Clerk informed the Council that a new resident will be moving into the empty apartment in May so the facility will be full again.

**OTHER:** Nelson spoke about looking into electrical maintenance contracts. Halterman has been doing the same. More information is still being obtained along with prices.

**RESCUE:** Chief Hudec reported that the department had two calls during the month. They have training on the 21<sup>st</sup> of April. Hudec requested permission to purchase some reflective tape. Renne made a motion to approve purchasing the tape and Halterman seconded the motion. Motion carried. He informed the Council that he fill out a grant application with Centerpoint Energy for cones and signs. He stated that he has been working with Grove Creek to set up a contract to cover the weekends they are open with Rescue coverage. Emergency calls would take priority. The Council and Hudec agreed to try it for a few weekends before entering into a tentative agreement.

**UNAPPROVED**